



How to Select a First Aid Training Provider

Guidance For Employers



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— INTRODUCTION

"The Health and Safety Executive (HSE) doesn't promote, recommend or support any particular route to delivery of First Aid Training."

It is Government and HSE policy to allow you as an Employer the flexibility to choose the First Aid Course and Training Provider that best suits your needs. (Lofsted Review 2011)

The onus is on the Employer to perform their own Due Diligence (unless this is already covered by a National Approval and Regulating Body like FAIB) and ensure that the course and how it's delivered meets the standards outlined by the HSE.

There is no hierarchy in the HSE Guidance



THE DIFFERENT WORKPLACE FIRST AID TRAINING OPTIONS



OPTION 1



TRAINING PROVIDERS OPERATING UNDER A NATIONAL APPROVAL AND REGULATING BODY

(A TRADE/INDUSTRY BODY SUCH AS **THE FIRST AID INDUSTRY BODY**)

The First Aid Industry Body (FAIB) can and does perform its own Due Diligence on all of our Training Providers (agreed in a meeting involving FAIB, the HSE Minister Mark Hoban M.P. and HSE in 2013).

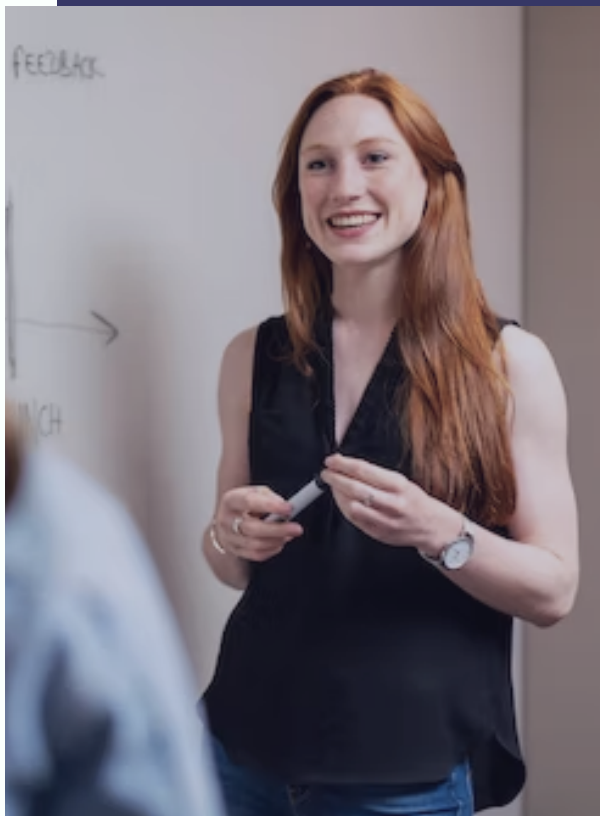
FAIB Approve and Regulate First Aid Training Providers who offer First Aid Qualifications.

FAIB has its own Principals of Assessment for First Aid Qualifications.

The First Aid Industry Body (FAIB) will only accept Training Providers and consequently Trainers/Assessors who work to the FAIB standards (which are at the very least equal to that of the HSE guidance GEIS 3).

The FAIB Quality Management System holds 3rd Party Certification via a United Kingdom Accreditation Service (UKAS) Accredited Certification Body. It operates under the standards required for ISO 9001 (2015).

The FAIB are one of the founding members of the First Aid Quality Partnership (FAQP), a body that includes representation from HSE, the Resuscitation Council (UK), the Voluntary Aid Societies and representation from OFQUAL and SQA as well as Fire, Police and Ambulance. The FAQP publishes recommended Quality Assurance standards for Training Providers to follow.



ALL FAIB CERTIFICATES ARE RECOGNISED BY THE HSE & DEPARTMENT FOR EDUCATION/OFSTED INSPECTORS AND ARE COMPLIANT WITH THEIR SET CRITERIA

OPTION 2 | VOLUNTARY AID SOCIETIES (VAS) - BRITISH RED CROSS, ST JOHN AMBULANCE & ST ANDREWS' FIRST AID

The VAS offer First Aid at Work, Emergency First Aid at Work, Paediatric First Aid and Emergency Paediatric First Aid courses and are long established in the First Aid Industry.

OPTION 3 | TRAINING PROVIDERS OFFERING CERTIFICATION BY AN AWARDING ORGANISATION

These Training Providers offer First Aid at Work, Emergency First Aid at Work, Paediatric First Aid and Emergency Paediatric First Aid courses under Ofqual/SQA/Qualification Wales and Northern Ireland CEA.

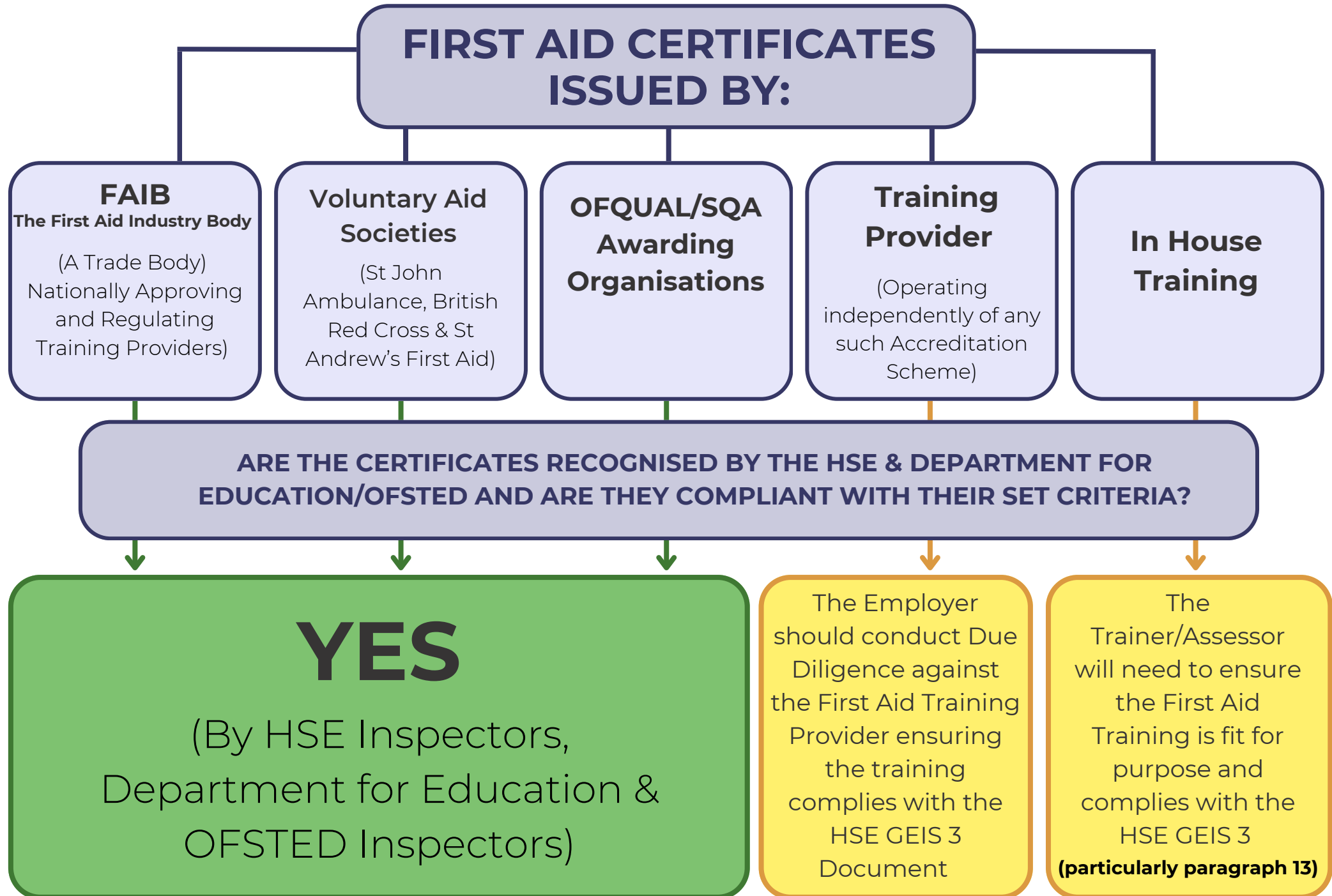
OPTION 4 | TRAINING PROVIDERS OPERATING INDEPENDENTLY OF ANY ACCREDITATION SCHEME

Independent Training Providers not working under an accreditation scheme are also acceptable under HSE guidance. However, **an Employer will need to conduct their own investigations (Due Diligence)** to establish whether they meet the HSE criteria. Employers must perform Due Diligence every time they require a Training Provider.

OPTION 5 | IN HOUSE TRAINING

If you choose to provide in house training, you will have to show that you can provide the same training standards as any external Training Provider and consequently meet the standards set by HSE. This may involve a lot of work in creating the required course(s) and maintaining the required standards.

THERE IS NO HIERARCHY IN THE HEALTH AND SAFETY EXECUTIVE (HSE) GUIDANCE FOR FIRST AID. THE CHART BELOW CLARIFIES AND SIMPLIFIES 'SELECTING A FIRST AID TRAINING PROVIDER: A GUIDE FOR EMPLOYERS (GEIS3)'





THANK YOU!

WE HOPE YOU WILL CONSIDER A FAIB ACCREDITED
TRAINING PROVIDER TO FULFIL ALL OF YOUR FIRST-AID
TRAINING NEEDS.

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